

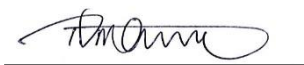
Risk Management Policy

The Directors and Management of McIlwain Civil are committed to the management of strategic and operational risks and opportunities across all business activities to ensure the sustainability and longevity of the business. The key aims of risk management are to prevent adverse incidents where possible, mitigate the consequences of any adverse incidents, and advance McIlwain Civil 's strategic objectives.

Risk is inherent in all business activities and every staff member must continuously manage risk. McIlwain Civil's aim is to provide the structural means to identify, prioritise and manage the risks involved in all business activities. It requires a balance between the cost of managing and treating the risks, and the anticipated benefits derived. McIlwain Civil recognises that risk management is an essential element in the process of good corporate governance, and is an integral part of good management practice.

As an organisation we intend to meet the following objectives;

- > Develop and implement a structured risk management procedure across all business activities.
- > Develop and maintain a strategic risk register identifying strategic risks and opportunities as well as control measures to reduce these risks to an acceptable level.
- > Develop and maintain an operational risk register identifying operational risks and opportunities as well as control measures to reduce these risks to an acceptable level.
- > Empower the Audit, Finance and Risk Committee to manage operational risk.
- > Continually monitor and improve the performance of risk control measures at both a strategic and operational level to ensure effectiveness and value for money.

A handwritten signature in black ink, appearing to read "Tim McIlwain", written over a horizontal line.

Tim McIlwain – General Manager