

# Environmental Management Policy

The Directors and Management of McIlwain Civil Engineering Pty Ltd are committed to conducting all operations in a manner that protects the environment and minimizes any adverse impacts. At all times McIlwain Civil will strive to minimize our ecological footprint and create opportunities for tangible improvements to the natural environment.

**As an organisation we intend to meet the following objectives;**

- > Reduce or eliminate where possible instances of adverse impact on the environment
- > Implement, maintain and continuously improve our Environmental Management System in accordance with AS/NZS ISO 14001:2004
- > Ensure the reduction of carbon pollution in accordance with environmental legislation
- > Support re-use and recycling of materials and ensure the safe and legal disposal of all waste
- > Fulfill legislative requirements and strive to exceed the environmental expectations of our clients and stakeholders
- > Mandate participation in appropriate environmental training and awareness programs across the organization
- > Promote behaviors that assist in achieving our ultimate goal of environmental sustainability for future generations.

A handwritten signature in black ink, appearing to read "Tim McIlwain", written over a horizontal line.

Tim McIlwain – General Manager

